

CONTACT

For counseling and information, you can contact us personally, by phone or e-mail/letter. Your personal information and data are handled with the utmost discretion. If you wish to have counseling in our barrier-free office we ask you to contact us in advance.

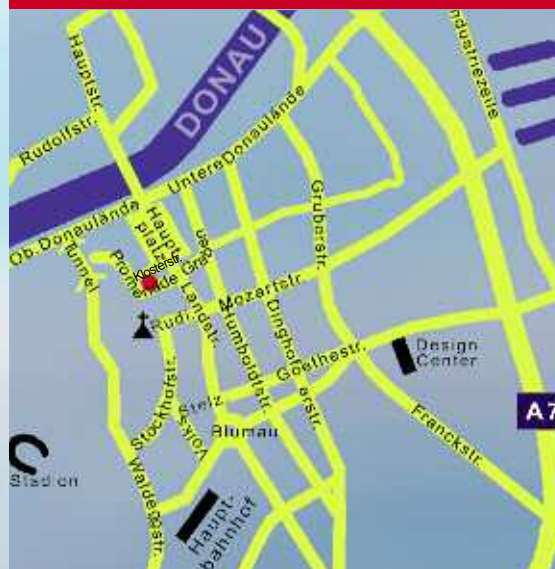
ANTIDISKRIMINIERUNGSSTELLE

Amt der Oö. Landesregierung
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www.land-oberoesterreich.gv.at/thema/antidiskriminierung

PLAN



IMPRESSUM

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Upper Austrian ANTI-DISCRIMINATION OFFICE

► independent

► confidential

► free of charge



Upper Austrian ANTI-DISCRIMINATION LAW

The Upper Austrian anti-discrimination law (Oö. ADG) prohibits the discrimination or harassment of persons based on

- their ethnic background
- their religion
- their beliefs
- a disability
- their age
- their gender
- their sexual orientation

in all matters that are subject to the legislative competence of the Upper Austrian government.



WHAT IS DISCRIMINATION?

Discrimination is an unequal treatment of persons or groups based on certain motives (e.g. descent, skin-colour, disability) that results in disadvantages for the ones concerned

WHAT IS HARASSMENT?

Harassment is a behaviour based on one or more motives of discrimination. This attitude is unwanted, inappropriate, offensive and potentially humiliating for the person addressed. Harassment creates an environment that is characterised by intimidation, hostility, humiliation or defamation.

WHAT DO WE PROVIDE?

We offer support and provide advice to people who feel discriminated against or harassed.

Consultation of the anti-discrimination office is free of charge, confidential and anonymous if desired.

WHAT CAN YOU DO?

- get support and advice
- turn to your representatives
- collect evidence and talk to potential witnesses or observers

